

How a Participant Makes Changes to Their Deferral Rate

A Participant can make changes to their contribution rate at any time, by following these steps:

- · Log in to your Participant account
- From the Manage tab, select the Manage Investments option from the drop-down menu
- Under the Change Contribution Rates section, click GET STARTED
- Click EDIT PRE TAX
- Select Change Contributions. Then select either "\$ Dollar Amounts" or "% Percentages" and enter an amount in the Pre Tax box.
- Click "NEXT"
- On the following screen, confirm that your contribution selection is correct and click
 "SUBMIT" to complete your request

IMPORTANT: Please note that you will need to obtain a confirmation number to ensure the request is processed. If you do not receive a confirmation number YOUR REQUEST WILL NOT BE PROCESSED

If you have any additional questions, please contact Newport Group Client Services at 1-888-886-8256 or clientservices@newportgroup.com